

**MINUTES OF A MEETING OF THE EMPLOYMENT COMMITTEE
HELD AT THE TOWN HALL, PETERBOROUGH ON 20 FEBRUARY 2014**

Members Present: Councillors Lamb, Holdich, Todd, Fitzgerald, Swift, Khan and Davidson.

Officers present: Wendi Ogle-Welbourn, Director of Commissioning
Mike Kealey, HR Advisor
Karen S Dunleavy, Governance Officer

1. Apologies for Absence

Apologies were received from Councillors Walsh, Cereste and Sandford.

Councillors Todd and Davidson were in attendance as substitutes.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Press and Public

In accordance with Standing Orders, the Committee was asked to determine whether:

Agenda item 4, the 'Appointment to the Post of Assistant Director for Communities and Targeted Services (Deputy Director) and Determination of Pay', which contained exempt information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority, as defined by Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972, should be exempt and the press and public excluded from the meeting when this report was discussed or whether the public interest in disclosing this information outweighed the public interest in maintaining the exemption; and

Agenda item 5, 'Interviews for the Position of Assistant Director for Specialist Commissioning' and Determination of Salary, which contained exempt information relating to individuals, as defined by Paragraphs 1, 2 and 3 of Schedule 12A of Part 1 of the Local Government Act 1972, should be exempt and the press and public excluded from the meeting when this item was discussed or whether the public interest in disclosing this information outweighed the public interest in maintaining the exemption.

The Committee unanimously agreed to the exclusion of the press and public for agenda items 4 'Appointment to the Post of Assistant Director for Communities and Targeted Services (Deputy Director) and Determination of Pay' and 5 'Interviews for the Position of Assistant Director for Specialist Commissioning' and Determination of Salary.

4. Appointment to the Post of Assistant Director for Communities and Targeted Services (Deputy Director) and Determination of Salary

As agreed at agenda item 3, the meeting moved into exempt session.

RESOLVED:

The Employment Committee agreed:

- i) The appointment of Adrian Chapman as the Assistant Director for Communities and Targeted Services (Deputy Director); and
- ii) Determination of the salary for Assistant Director for Communities and Targeted Services (Deputy Director).

Reasons for the decision

The slot in was in accordance with Peterborough City Council's policy to support the redeployment of staff at risk of redundancy.

5. Interviews for the Assistant Director Specialist Commissioning and Determination of Salary

As agreed at agenda item 3, the meeting moved into exempt session.

RESOLVED:

The Employment Committee agreed:

- i) To appoint Mr Patrick Lucien Williams for the position of Assistant Director Specialist Commissioning; and
- ii) Determination of the salary for Assistant Director Specialist Commissioning.

Chairman

12.30pm - 3.45pm